



Governance Committee Announcement

Everwise Board Seeking Candidates for Director May 4, 2026

The Governance Committee of the Board of Directors of Everwise Credit Union for the 2027 Annual Meeting cycle is continuing to identify candidates for its Board of Directors.

The Governance Committee is committed to considering a broad and diverse pool of candidates with the expertise and experience necessary to help oversee Everwise Credit Union (Credit Union) in a complex and dynamic industry and regulatory environment. To advance this objective, the Governance Committee welcomes interested individuals to submit their resume and any relevant background materials via email at DirectorSearch@EverwiseCU.com. All submissions will be handled confidentially.

Please refer to the attached position description for additional details.

The independence of Credit Union Board members is paramount. Pursuant to Indiana Code 28-7-1-15(f), each individual elected or appointed to serve as a director, supervisory committee member, or credit committee member of a credit union, or as a member of any other committee that performs significant functions relating to the ongoing operations of the credit union, shall meet all of the following criteria:

- (1) The individual is a member of the credit union and in good standing according to reasonable criteria established by the credit union board.
- (2) The individual is acceptable as a bonding risk by a bonding company licensed to do business in this state.
- (3) The individual has not been removed as a director, officer, committee member, or employee of a financial institution by a federal regulator, a state regulator, or a court with jurisdiction.
- (4) The department has not removed the individual as a director, officer, committee member, or employee of a credit union, financial institution, or other legal entity under the department's enforcement powers under any law of this state.
- (5) The individual has not been convicted of a crime involving dishonesty or breach of trust.
- (6) The individual is not habitually negligent in paying the individual's financial obligations as determined by criteria reasonably established by the credit union board.
- (7) The individual has not been convicted by a court with jurisdiction of a violation, or found in violation by a court with jurisdiction or the department, of any law of this state enforced or administered by the department.

The Governance Committee is accepting applications through July 3, 2026. All applicants will be considered. The Committee will advance and nominate the most well-fit and qualified individual(s).



Board Candidate Search

May 2026

Summary

The Everwise Credit Union Board of Directors (Board) is seeking to fill upcoming open positions. The search will be conducted by the Everwise Credit Union Governance Committee (Committee) to fill these positions. The attached *Board Position Profile* outlines the competencies and attributes for the compensated Director Board position.

As part of the Board's governance, the Board seeks to ensure a compendium of skills and experiences across all Board members. In addition to the standard Director Job Description requirements, the Committee, at this time, is specifically seeking the following skills and experiences:

- A preferred candidate should have expertise and experience in Banking or Financial Services Risk Management; and/or
- A preferred candidate should have expertise and experience in Technology and Digital Expertise; and/or
- A preferred candidate should have expertise and experience in Legal or Regulatory.

The Governance Committee places a strong emphasis on candidate independence, recognizing it as essential to effective oversight and sound decision-making. In addition, the Committee is committed to fostering diversity and inclusion across Everwise Credit Union, including within its Board of Directors. As part of this commitment, the Committee will ensure that a diverse and representative slate of candidates is actively considered throughout the selection process.



Board Position Profile

Position Summary

The Director serves as a member of the Board of Directors of Everwise Credit Union and is responsible for the overall governance, strategic direction, and financial soundness of the credit union. Directors act in a fiduciary capacity on behalf of the membership, ensuring the credit union operates in compliance with all applicable laws and regulations, adheres to credit union philosophy, and remains safe, sound, and member-focused. Directors set policy, approve strategic goals and budgets, oversee the CEO, and report to the membership at the Annual Meeting.

The successful candidate will have some of the following competencies and attributes:

- Mid-Large P&L Ownership
- Banking or Financial Services Risk Management
- Member Lifecycle Insight (Marketing/Branding)
- Technology & Digital Expertise
- Board Experience at Scale
- Growth
- Financial Acumen
- Legal or Regulatory
- Human Capital & Culture
- Strategic Mindset
- Behavioral Attributes
- Cultural Foundation